HEAD FORWARD
LEADERSHIP PARTNERS

Leadership Readiness Self-Check

Reflect on your current habits and choose one useful next step. Allow 15 minutes.

Leadership grows through practice, feedback and opportunity. Use this reflection to explore where you feel ready and where support would help. It is a development tool, not a validated assessment or a hiring score.

1. Rate your current practice

For each statement, write 1 = rarely, 2 = sometimes, 3 = often or 4 = consistently. Use N/A if you have not had an opportunity to practise. Think about the past three months.

01. I explain priorities and check that others understand. Rating: ____

02. I listen to different perspectives before deciding. Rating: ____

03. I give specific, respectful feedback. Rating: ____

04. I invite feedback and act on what I learn. Rating: ____

05. I follow through on commitments and own mistakes. Rating: ____

06. I address difficult issues with care and clarity. Rating: ____

07. I share responsibility and help others develop. Rating: ____

08. I consider people, customer outcomes and commercial needs. Rating: ____

09. I recognise limits and ask for support when needed. Rating: ____

10. I can describe the leadership responsibilities I want to grow into. Rating: ____

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Turn reflection into a development conversation.

2. Look for patterns

Choose two strengths and two areas to develop. Do not add ratings into a pass/fail score. A low rating may reflect limited opportunity as well as a skill you want to build.

Two strengths, with an example of each:

Two development priorities, and the situations where they matter:

3. Choose a practice opportunity

One action I will practise in the next fortnight:

Who can offer feedback or help create an opportunity?

Review date: _____
Conversation starter: "I want to develop my ability to ____. Could we agree on an opportunity to practise and a way to review it?"